

Gender Pay Gap 2019

Hourly pay gap

In Linc, women earn 82p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 18.2% lower than men's.

When comparing mean (average) hourly pay, women's mean hourly pay is 22.8% lower than men's.

The percentage of women in each pay quarter

In Linc, women occupy 66.2% of the highest paid jobs and 86.6% of the lowest paid jobs.

Upper hourly pay quarter (highest paid)

66.2% of the upper hourly pay quarter (highest paid) are women

33.8% of the upper hourly pay quarter (highest paid) are men

Upper middle hourly pay quarter

82% of the upper middle hourly pay quarter are women

18% of the upper middle hourly pay quarter are men

Lower middle hourly pay quarter

83.5% of the lower middle hourly pay quarter are women

16.5% of the lower middle hourly pay quarter are men

Lower hourly pay quarter (lowest paid)

86.6% of the lower hourly pay quarter (lowest paid) are women

13.4% of the lower hourly pay quarter (lowest paid) are men

Bonus Pay Gap

Linc women earn £1.50 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 50% higher than men's.

When comparing mean (average) bonus pay, women's mean bonus pay is 50% higher than men's.

Who received bonus pay?

0.4% of women

1.6% of men

As Head of HR for Linc Cymru Housing Association, I, Liz Parry can confirm that the information contained herein is accurate. Liz Parry, Head of HR - Linc Cymru Housing Association Full Detailed Report to Follow