



Pobl Group Ltd

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

Pobl is a group of companies offering great homes, and care and support services that make a difference to people's lives. We provide high quality housing that is affordable in communities that are safe, attractive and supported for residents to thrive. We manage over 23,000 homes and we're creating thousands more, making homes affordable in Wales. We work in partnership building and managing great homes and accommodation across Wales, including student accommodation. We work with over 18,000 people to provide them with care and support and to help them feel safer, empowered and more included in their community.

We recognise that we operate in a domain that could be susceptible to the risks of modern slavery and human trafficking, primarily because we support people in vulnerable groups in society, including homeless people and people suffering from learning difficulties.

We have already taken some measures to reduce the risk of modern slavery and human trafficking and are committed to improving our practices further.

This statement is produced on behalf of Pobl Group Limited, and all subsidiaries and holding companies within the Pobl Group.

RECRUITMENT & EMPLOYMENT

Pobl's recruitment criteria contain mandatory checking processes in respect of both eligibility to work in the UK as well as requisite safeguarding checks from the Disclosure and Barring Service.

The terms on which we employ colleagues are just, fair and equitable and Pobl is committed to promoting dignity, respect and equality both at work and within the services we provide.

PEOPLE

Pobl is governed by many policies and procedures which upholds legislation and best practice, including -an in-depth Safeguarding policy which applies to all colleagues, and which all colleagues are encouraged to familiarise themselves with. Modern slavery and/or human trafficking would fall within this policy as a reportable incident, as both would demonstrate potential abuse/risk of abuse.

Pobl also has a comprehensive whistle-blowing policy that is reviewed regularly, and which is designed to encourage colleagues to make relevant disclosures to enable us to investigate/take action.

OUR SUPPLY CHAINS

We are committed to taking appropriate steps to ensure that there is no modern slavery or human trafficking in our supply chains, suppliers or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We will endeavour to review the steps that could be taken in relation to our supply chains to help combat modern slavery and human trafficking.

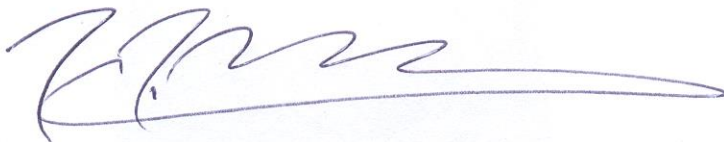
TRAINING

Pobl provides extensive training for colleagues to ensure that they are familiar with the Safeguarding, Whistleblowing and Equality and Diversity policies.

FURTHER STEPS

We will endeavour to review the steps that could be taken in relation to our supply chains to help combat modern slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 5th April 2025.



Scott Sanders

Group Chief Executive

22nd May 2024